



June 20, 2008

Dear friends and partners in ministry,

After a prayerful and thorough search, the Board of Directors of Oak Hills Fellowship and Christian College is pleased to announce the calling of Dr. Steven Hostetter as our new president, effective July 1, 2008.

The Presidential Search Team included representatives from the board, alumni, staff, and students. They began the search process by polling friends of Oak Hills. Out of this research came a list of characteristics needed in a president:

- biblical qualifications for leadership
- appropriate level of education
- experience in leadership and non-profit organization/s
- ability to empower others and inspire trust
- understanding and support of the core values and rich history of Oak Hills

As applications came in, the committee used these criteria to evaluate each person.

Job postings were submitted to six seminaries and two national professional organizations, and ads were placed in two national publications: *World Magazine* and *Christianity Today*. The Search Team considered over twenty applicants, many of whom were interviewed by phone, as were their references. They also had face-to-face interviews with two candidates.

After months of work, the Search Team unanimously concluded that God was leading us to Dr. Hostetter and that he is the best person for this position.

Dr. Hostetter meets the biblical qualifications for leadership in ministry as outlined in Paul's letters to Titus and Timothy. He earned a Bachelor of Science degree in Bible from Lancaster Bible College, a Master of Science in Christian Ministries from Wheaton College, and a Ph.D. in Education from Trinity Evangelical Divinity School.

He began his ministry career as a youth pastor in Sugar Grove, Illinois, and then become an associate pastor in Lancaster, Pennsylvania. He gained a broad understanding of college education, administration, and non-profit experience from his eighteen years of service at Alaska Bible College, where he spent nine years as president.

Dr. Hostetter has demonstrated his character and capabilities for the past three years at Oak Hills Fellowship, serving as Dean of Education, Provost, and currently as Interim President. He was instrumental in developing and tracking the 2007 to 2009 budgets. He has broad support among the current staff, and they have benefited from his delegation and coaching skills.

These are exciting times filled with opportunities and challenges at Oak Hills. We feel God's Spirit leading us as we continue to work to advance His Kingdom. We humbly ask for your prayers for Oak Hills and specifically for Dr. Hostetter as we all serve God together.

Your co-worker in the Gospel,

David Harthan
Chair, Oak Hills Board of Directors